

Subject Personnel Record Review and Access

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Date February 19, 2024

Summary

This bill modifies the definition of “employer” for the purposes of personnel record review and access under Minnesota Statutes, sections 181.960 to 181.966. Currently, private employers with 20 or more employees are subject to these provisions. With this change, an employee of a private sector employer with one or more employees would have a right to review their personnel record, among other rights and protections.