

Subject Pay Raises

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Overview

Clarifies existing wage theft provisions to provide a substantive right to payment of any pay raise effective for a pay period under law or contract on the same regular payday currently required under existing law.

Summary

Section	Description
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1	Wages; how often paid.
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Clarifies section 181.101 to provide a substantive right to payment of any pay raises due under law or contract. Like other wages, requires employers to pay any statutory or contractual pay raise effective during a pay period on the regular payday, which must occur at least once within a 31-day period. Under current law, the required payday for wages depends on whether the wages are received the first half of the pay period or the second, if not paid earlier.

Effective the day following final enactment.

2	Definitions.
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Makes consistent change modifying the definitions for criminal wage theft to include failure to pay statutory or contractual pay raises.

Effective the day following final enactment.