

Subject Transportation, labor, and housing; supplemental appropriations and policy and finance

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Overview

This bill contains supplemental appropriations as well as policy and finance provisions related to transportation, labor, and housing. This conference committee report was passed by the House as amended by conference on May 19, 2024, and incorporated into Laws 2024, chapter 127, which became law May 25, 2024.

Article 1: Transportation Appropriations

This article makes transportation-related supplemental appropriations and appropriation-related modifications for the FY 2024-2025 biennium, primarily to make additional fiscal year 2025 appropriations and provide for reallocation of some prior appropriations.

Section Description – Article 1: Transportation Appropriations

- 1 Transportation appropriations.**
Sets out the appropriations article structure and defines terms. Establishes that appropriations are from the Trunk Highway Fund unless another is named.
- 2 Department of Transportation.**
Makes various supplemental appropriations in FY 2025 to the Minnesota Department of Transportation (MnDOT).
- 3 Metropolitan Council.**
Makes an appropriation in FY 2025 to the Metropolitan Council for a Blue Line light rail transit antidisplacement program.

Section Description – Article 1: Transportation Appropriations

- 4 **Department of Public Safety.**
Makes various supplemental appropriations in FY 2025 to the Department of Public Safety (DPS).
- 5 **Appropriation; Department of Transportation.**
Makes an appropriation in FY 2024 to MnDOT for trunk highway and local road projects (in an amount that matches an appropriation that is due to cancel in FY 2025).
- 6 **Appropriations; Department of Administration.**
Makes various supplemental appropriations in FY 2025 to the Department of Administration.
- 7 **Appropriation; Department of Commerce.**
Makes an appropriation in FY 2025 to the Department of Commerce for environmental review relating to placement of high voltage transmission lines along trunk highways.
- 8 **Appropriation cancellations; Department of Transportation.**
Paragraph (a) cancels \$11 million from a prior appropriation from the General Fund in fiscal year 2024 for Infrastructure Investment and Jobs Act (IIJA) discretionary matches. Paragraph (b) cancels \$15.56 million from a prior appropriation for trunk highway and local road projects (in an amount that matches an appropriation made in this article for the same purposes). Effective the day after enactment.
- 9 **Transfer.**
Transfers \$11.35 million from the General Fund to the small cities assistance account for distribution under the Small Cities Assistance program in the July 2024 payment.
- 10 **Multimodal systems. [2021 session law]**
Establishes that a prior appropriation for a grant to the city of Karlstad is for Phase 1 of an airport project.
- 11 **Transit system operations. [2023 session law]**
Reduces a prior appropriation for the Blue Line light rail transit extension project (which is in an amount that matches an appropriation made in this article for a Blue Line light rail transit antidisplacement program).
- 12 **State Patrol. [2023 session law]**
Allows for any balance in FY 2024-25 appropriations for Capitol Security to be used for other DPS operating costs. Effective the day after enactment.

Section Description – Article 1: Transportation Appropriations

13 Transfers. [2023 session law]

Reduces a FY 2025 transfer as well as base transfer from the General Fund to the active transportation account.

Article 2: Trunk Highway Bonds

This article authorizes a total of \$30.03 million in trunk highway bonds and appropriates the bond sale proceeds to MnDOT for the Corridors of Commerce program and general state road construction.

Section Description – Article 2: Trunk Highway Bonds

1 Bond appropriations.

Provides for bond proceeds appropriations and a summary.

2 Department of Transportation.

Appropriates trunk highway bond proceeds to MnDOT as follows:

- \$15 million for the Corridors of Commerce program; and
- \$15 million for state road construction.

3 Bond sale expenses.

Appropriates \$30,000 to the Department of Management and Budget for expenses in selling the trunk highway bonds.

4 Bond sale authorization.

Authorizes sale of trunk highway bonds to fund the appropriations in this article.

Article 3: Transportation Policy

This article contains a variety of transportation finance and policy provisions.

Section Description – Article 3: Transportation Policy

1 Traffic safety camera data.

Makes a technical change, to establish a cross reference.

Section Description – Article 3: Transportation Policy

- 2 **Definitions.**
Establishes that traffic safety cameras are not considered a type of automated license plate reader.
- 3 **Limitations; certain camera systems.**
Prohibits using a traffic safety camera for automated license plate reader purposes.
- 4 **[Adds § 16B.356] Definitions.**
Defines terms for sections related to the Minnesota Advisory Council on Infrastructure.
- 5 **[Adds § 16B.357] Minnesota Advisory Council on Infrastructure.**
Establishes the Minnesota Advisory Council on Infrastructure, including to specify voting and nonvoting membership and appointments, identify member qualifications, provide for delegation, and set various administrative requirements.
- 6 **[Adds § 16B.358] Powers; responsibilities and duties.**
Sets out general scope of powers as well as direction for activities of the Minnesota Advisory Council on Infrastructure.
- 7 **[Adds § 16B.359] Personnel.**
Provides for Minnesota Advisory Council on Infrastructure staffing.
- 8 **Training required.**
Broadens required training by school districts on active transportation safety, to address electric-assisted bicycle safety.
- 9 **Petty misdemeanor cases and criminal convictions; fee assessment.**
Prevents imposition of a law library fee in Hennepin or Ramsey County for a speeding or traffic-control signal violation citation under the traffic safety camera pilot program.
- 10 **Petty misdemeanor cases and criminal convictions; fee assessment.**
Prevents imposition of a law library fee for a speeding or traffic-control signal violation citation under the traffic safety camera pilot program.
- 11 **Report on dedicated funds expenditures.**
Broadens the information required in a biennial report from MnDOT on expenditures from the Trunk Highway Fund and the Highway User Tax Distribution Fund.

Section Description – Article 3: Transportation Policy

- 12 **[Adds § 161.1258] Rumble strips.**
Directs MnDOT to establish in-road rumble strips at some locations on the trunk highway system. Sets an implementation timeline. Effective August 1, 2024.
- 13 **Gopher Gunners Memorial Bridge.**
Designates a bridge on Trunk Highways 55 and 62 over the Mississippi River as the “Gopher Gunners Memorial Bridge.”
- 14 **Transportation greenhouse gas emissions impact assessment.**
Revises and broadens requirements on assessment of trunk highway projects for impacts on greenhouse gas emissions and vehicle miles traveled, including to provide for a shift to portfolio-based assessments. Effective February 1, 2025.
- 15 **[Adds § 161.1782] Transportation impact assessment; technical advisory committee.**
Establishes a technical advisory committee to assist in the transportation greenhouse gas emissions impact assessment process. Effective the day after enactment.
- 16 **Report.**
Broadens the information required in an annual legislative report from MnDOT on use of some contracts for some types of trunk highway maintenance and other transportation work.
- 17 **High voltage transmission; placement in right-of-way.**
Explicitly authorizes establishment of high-voltage transmission lines within trunk highway right-of-way. Effective the day after enactment.
- 18 **High voltage transmission; coordination required.**
Directs MnDOT to coordinate on transmission line placement. Effective the day after enactment.
- 19 **High voltage transmission; constructability report; advance notice.**
Requires reporting on a potential route for transmission line colocation on a trunk highway corridor. Provides for relocation costs in some circumstances. Effective the day after enactment.
- 20 **High voltage transmission; relocation reimbursement prohibited.**
Sets restrictions on high voltage transmission line relocation reimbursement from the trunk highway fund for costs resulting from trunk highway projects and provides for cost recovery by utilities. Effective the day after enactment.

Section Description – Article 3: Transportation Policy

- 21 **Definitions.**
Adds a definition of “high voltage transmission line” for a statute on utility relocation costs.
- 22 **Relocation of facilities; reimbursement.**
Removes a restriction on high voltage transmission line relocation reimbursement from the trunk highway fund. Makes technical changes.
- 23 **Location and establishment; limitations.**
Prohibits the county state-aid highway system from including a segment of a county highway that is designated as a pedestrian mall.
- 24 **Formula for distribution to towns; purposes.**
Explicitly allows funds provided from the town road account to be used for debt service on local bonds.
- 25 **Location and establishment; limitations.**
Prohibits the municipal state-aid street system from including a segment of a city street that is designated as a pedestrian mall.
- 26 **Use of funds. [Small Cities Assistance program]**
Explicitly allows funds provided under the Small Cities Assistance program to be used for debt service on local bonds.
- 27 **Use of funds. [Larger cities assistance account]**
Sets requirements and limitations on use of funds distributed from the larger cities assistance account. Establishes exemptions from state-aid requirements.
- 28 **Display of temporary permit.**
Makes conforming and technical changes, including to remove obsolete language.
- 29 **60-day temporary vehicle permit.**
Extends the valid period, from 21 to 60 days, for a temporary permit for vehicle operation that can be issued to the buyer of a new motor vehicle. Effective October 1, 2024.
- 30 **Minnesota professional sports team philanthropy plates.**
Modifies requirements related to Minnesota professional sport team philanthropy plates, including to allow for designation of some donations to go to the Minnesota Loon Restoration Project, provide for plate design, and revise the name for the special plates. Effective October 1, 2024.

Section Description – Article 3: Transportation Policy

- 31 **Fleet vehicles; registration; fee.**
Authorizes deputy registrars to handle some registration activities for vehicles in a registered fleet. Makes technical changes. Effective October 1, 2024.
- 32 **[Adds § 168.1283] Rotary International plates.**
Establishes a Rotary International special license plate and provides for plate requirements, eligibility, donations, design, and transfer. Effective January 1, 2025.
- 33 **Replacement plates.**
Provides for auto dealer application for replacement plates in conjunction with a new vehicle title. Effective October 1, 2024.
- 34 **Late fee.**
Makes a conforming change.
- 35 **Competitive bidding.**
Sets requirements when a deputy registrar closes an office location, including to mandate a competitive bidding process for a replacement office and to require administrative rules. Effective October 1, 2025.
- 36 **Application for new certificate.**
Extends the deadline, from ten to 20 calendar days, for submission of a title or title transfer application following the sale of a motor vehicle. Effective October 1, 2024.
- 37 **Requirements upon subsequent transfer; service fee.**
Makes a conforming change.
- 38 **Notification on vehicle held for resale; service fee.**
Requires license plate removal from a Minnesota-titled vehicle acquired by a dealer. Effective October 1, 2024.
- 39 **Towing prohibited.**
Disallows towing a vehicle only on the basis of a citation issued under the traffic safety camera pilot program.
- 40 **Electric-assisted bicycle.**
Modifies the definition of an electric-assisted bicycle in the chapter of state statutes governing traffic regulations.

Section Description – Article 3: Transportation Policy

- 41 **Multiple mode electric-assisted bicycle.**
Defines a “multiple mode electric-assisted bicycle” in the chapter of state statutes governing traffic regulations.
- 42 **Red light camera system.**
Defines “red light camera system” in the chapter of state statutes governing traffic regulations.
- 43 **Speed safety camera system.**
Defines “speed safety camera system” in the chapter of state statutes governing traffic regulations.
- 44 **Traffic safety camera system.**
Defines “traffic safety camera system” in the chapter of state statutes governing traffic regulations, to be a red light camera system, a speed safety camera system, or both used in combination.
- 45 **Vulnerable road user.**
Defines “vulnerable road user” in the chapter of state statutes governing traffic regulations.
- 46 **Local authority.**
Provides explicit temporary authority for local units of government to perform traffic regulation under the traffic safety camera pilot program authorization.
- 47 **Red light camera; penalty.**
Establishes a petty misdemeanor offense and provides penalties for the owner or lessee of a vehicle that is identified through a traffic safety camera as violating a traffic-control signal.
- 48 **Red light camera; limitations.**
Specifies circumstances when the vehicle owner or lessee is not subject to citation for a traffic-signal violation as identified by a traffic safety camera.
- 49 **Radar; speed-measuring device; standards of evidence.**
Limits use of speed safety camera system evidence. Makes conforming changes.
- 50 **Speed safety camera; penalty.**
Establishes a petty misdemeanor offense and provides penalties for the owner or lessee of a vehicle that is identified through a speed safety camera as violating the speed limit.

Section Description – Article 3: Transportation Policy

- 51 **Speed safety camera; limitations.**
Specifies circumstances when the vehicle owner or lessee is not subject to citation for a speeding violation as identified by a speed safety camera.
- 52 **[Adds § 169.147] Traffic safety camera system pilot program.**
Authorizes implementation of a pilot program for red light as well as speed safety camera systems. Sets various pilot program requirements, including to authorize the camera systems from August 1, 2025, to July 31, 2029; require a pilot project for trunk highway work zones; limit the implementing authorities to MnDOT and DPS as well as the cities of Minneapolis and Mendota Heights; require public engagement and notification activities; limit traffic safety camera locations; provide for warnings and citations; specify use of fine revenue; and provide for data practices.
- 53 **Impeding motorcycle.**
Prohibits a motorist from impeding a motorcycle that is operated between traffic lanes (as authorized elsewhere in this article).
- 54 **Driver education; vulnerable road users.**
Broadens driver education curriculum rulemaking requirements of DPS to address additional considerations related to vulnerable road users.
- 55 **Manner and number riding.**
Makes technical changes, to clarify bicycle operating requirements with other riders.
- 56 **Electric-assisted bicycle; riding rules.**
Establishes that multiple mode e-bikes can be operated on bicycle paths and trails, unless prohibited.
- 57 **Electric-assisted bicycle; equipment.**
Revises labeling and operating equipment and capability requirements for e-bikes.
- 58 **Headlight requirement.**
Makes a conforming change.
- 59 **Disability parking space signs.**
Requires a revised design for disability parking signs and provides for sign installation. Effective the day after enactment.
- 60 **[Adds § 169.515] Lights On grant program.**
Creates a Lights On grant program for vouchers that are provided to vehicle operators to replace or repair malfunctioning motor vehicle lights, including to set a

Section Description – Article 3: Transportation Policy

- \$250 voucher maximum, establish program eligibility, identify prioritization for grants, limit voucher distribution, and require an annual report.
- 61 **Driving rules.**
Allows motorcyclists in some circumstances pass another vehicle within the same traffic lane or between two parallel traffic lanes proceeding in the same direction. Effective July 1, 2025.
- 62 **Form.**
Makes a conforming change.
- 63 **Residence address and permanent mailing address.**
Defines “residence address” and “permanent mailing address” for the chapter of state statutes governing drivers’ licenses and Minnesota identification cards. Effective October 1, 2024.
- 64 **Temporary mailing address.**
Defines “temporary mailing address” for the chapter of state statutes governing drivers’ licenses and Minnesota identification cards. Effective October 1, 2024.
- 65 **Contents of application; other information.**
Authorizes the designation of a temporary mailing address for driver’s license and Minnesota identification card applications. Effective October 1, 2024.
- 66 **Information for applicants.**
Directs DPS to provide information on use of temporary mailing addresses. Effective October 1, 2024.
- 67 **Competitive bidding.**
Sets requirements when a driver’s license agent closes an office location, including to mandate a competitive bidding process for a replacement office and to require administrative rules. Effective October 1, 2025.
- 68 **Driver’s manual; vulnerable road users.**
Broadens direction to DPS on information to include in the driver’s manual, to specify traffic laws related to vulnerable road users. Effective the day after enactment, for editions of the manual published after that date.
- 69 **Driving record; traffic safety camera system.**
Prohibits DPS from recording a speeding or traffic-signal violation citation identified through a traffic safety camera on a person’s driving record.

Section Description – Article 3: Transportation Policy

- 70 **Online driver's license knowledge testing authorization.**
Authorizes third-party proctors to administer fourth or subsequent knowledge examinations for a driver's license.
- 71 **Failure to pay fine.**
Prohibits driver's license suspension for failure to pay a fine for a speeding or traffic-signal violation identified through a traffic safety camera.
- 72 **Fees prohibited.**
Clarifies that DPS must not impose a reinstatement fee to issue a reintegration license. Effective the day after enactment.
- 73 **Issuance of regular driver's license.**
Establishes forgiveness of reinstatement fees for a suspended license after a person has obtained a reintegration license and met certain requirements. Effective the day after enactment.
- 74 **Tribal worksite training program.**
Directs MnDOT to create a Tribal worksite training program for state-funded construction projects.
- 75 **Required analysis. [Pavement lifecycle cost analysis]**
Makes technical changes.
- 76 **Review and collaboration. [Pavement lifecycle cost analysis]**
Broadens MnDOT's pavement lifecycle cost analysis requirements to provide for questions, comments, and a revision period. Effective July 1, 2025.
- 77 **Selection. [Pavement lifecycle cost analysis]**
Sets additional documentation and review requirements as part of MnDOT's pavement lifecycle cost analysis. Effective July 1, 2025.
- 78 **Report. [Pavement lifecycle cost analysis]**
Revises information required in an annual legislative report on pavement lifecycle cost analysis. Effective July 1, 2025.
- 79 **Safe routes to school accounts.**
Makes a technical change, to shift an account to be in the Special Revenue Fund.

Section Description – Article 3: Transportation Policy

- 80 **Metropolitan counties; use of funds.**
Explicitly allows funds distributed to counties from the transportation advancement account to be used for debt service on local bonds.
- 81 **Passenger rail account; transfers; appropriation.**
Requires an annual legislative report on funds in the passenger rail account. Makes conforming and clarifying changes. Effective the day after enactment.
- 82 **Fee and revenue collection authorized.**
Authorizes MnDOT to provide for fee and revenue collection related to passenger rail service. Effective the day after enactment.
- 83 **Definitions. [Complete streets]**
Defines a term in the complete streets statute, by cross reference.
- 84 **Implementation. [Complete streets]**
Specifies additional elements that MnDOT must include in their complete streets policy.
- 85 **Implementation guidance. [Complete streets]**
Directs MnDOT to maintain guidance on the department’s complete streets policy. Specifies analysis to incorporate in it.
- 86 **Policy.**
Modifies a policy statement on electric power facility locations to explicitly identify high voltage transmission lines. Effective the day after enactment.
- 87 **Railroad company assessment; account; appropriation.**
Makes a conforming change, to amend uses of funds in the state rail safety inspection account.
- 88 **[Adds § 219.756] Yardmaster hours of service.**
Sets limits for on-duty hours of some railroad employees who supervise and coordinate train activity in a railyard.
- 89 **Motor carrier of railroad employees; requirements.**
Increases the minimum automobile insurance required of a motor carrier of railroad employees, from \$1 million to \$2 million in uninsured and underinsured coverage. Effective August 1, 2024.

Section Description – Article 3: Transportation Policy

- 90 **Inspection and investigation authority.**
Provides for complaint-initiated investigation of motor carriers of railroad employees. Effective August 1, 2024.
- 91 **Civil penalty.**
Sets a schedule of penalties for a violation of motor carrier of railroad employee requirements and provides for enforcement. Effective August 1, 2024.
- 92 **Motor vehicle lease sales tax revenue.**
Changes the deposit account and establishes a statutory appropriation for motor vehicle leasing sales tax revenue that is directed to local bridges.
- 93 **Uses reporting. [County transportation sales tax]**
Broadens the information required in a biennial legislative report on uses of county transportation sales tax revenue.
- 94 **Responsibilities.**
For a temporary period, directs Capitol Security to provide emergency assistance and security escorts at locations within the Capitol Area, when requested by a state constitutional officer.
- 95 **[Adds § 325F.661] Sale of electric-assisted bicycles and powered cycles.**
Regulates sale and some advertising of electric-assisted bicycles and electric cycles.
- 96 **Surcharges on criminal and traffic offenders.**
Prevents a court surcharge on citations issued under the traffic safety camera pilot program.
- 97 **[Adds § 430.001] Definitions.**
Defines various terms for a chapter of state statutes governing local land used for streets and parks.
- 98 **Parking lots; pedestrian malls and uses.**
Broadens authority on designation of land for parking lots and pedestrian uses to apply to all cities instead of just cities of the first class, and to allow for pedestrian uses in any city property.
- 99 **Legislative findings.**
Broadens a legislative findings provision related to pedestrian malls.

Section Description – Article 3: Transportation Policy

- 100 **Statement of policy.**
Makes conforming changes in a state policy statement provision.
- 101 **Pedestrian mall ordinances authorized.**
Broadens authority of a city to designate, by ordinance, a pedestrian mall on property within city right-of-way under specified circumstances. Sets conditions and limitations on pedestrian mall locations.
- 102 **When clerk to mail notice in condemnation proceeding.**
Broadens condemnation notice requirements to all cities.
- 103 **Limitation of actions.**
Makes a conforming change.
- 104 **Bonded debt.**
Broadens a chapter of state statutes on local land used for streets and parks to apply to all cities, instead of just cities of the first class. Removes a definition of “city council,” which is reproduced in a chapter-wide definitions section established in this article.
- 105 **Transportation financial review.**
Directs the Metropolitan Council to submit annual financial reviews to the legislature that provides various fiscal details about the transportation area of the council’s budget and financials. Effective the day after enactment.
- 106 **Zero-emission and electric transit vehicles.**
Amends and broadens requirements for Metropolitan Council planning on transitioning to zero-emission transit vehicles. Effective the day after enactment.
- 107 **Light rail transit construction; council authority; staff assistance; project manager qualifications.**
Broadens requirements on MnDOT assistance and recommendations to the Metropolitan Council on light rail transit projects. Limits the sources of funds that can be used by the council for capital construction costs of light rail transit projects. Effective the day after enactment.
- 108 **Bus rapid transit project scope; infrastructure.**
Requires the Metropolitan Council to include specified elements in bus rapid transit (BRT) projects, which are related to some types of transit improvements and Americans with Disabilities Act (ADA) compliance for some pedestrian facilities.

Section Description – Article 3: Transportation Policy

- Provides for cost allocation. Effective for bus rapid transit projects that first commence construction after enactment.
- 109 **Standards established.**
Makes technical changes, to remove obsolete dates.
- 110 **Report required; cleaning standards and expenditures.**
Modifies legislative report requirements on cleaning and repair for Metro Transit vehicles and property, including to make the report due annually.
- 111 **Use of funds; metropolitan counties; reporting.**
Directs metropolitan counties to provide a biennial legislative report related to regional transportation sales tax revenue and uses.
- 112 **Transit operating reserves; report.**
Modifies the timing and period for an annual legislative report on transit provider operating reserves. Effective the day after enactment.
- 113 **Uniform collections policies and procedures; limitations.**
Disallows court use of collections procedures for a single violation under the traffic safety camera pilot program.
- 114 **Additional deputy registrar of motor vehicles for Ramsey County. [2023 session law]**
Authorizes driver’s license agent services at or near the Hmong Village shopping center in St. Paul, converting the location into a full-service office. Effective the day after enactment.
- 115 **Legislative report; speed safety cameras. [2023 session law]**
Modifies requirements for a legislative report mandated in 2023 legislation, including to extend the due date, identify additional information to address, and reference activities under the traffic safety camera pilot program. Effective the day after enactment.
- 116 **Traffic safety camera systems; evaluation and reporting.**
Provides for an independent evaluation of traffic safety camera systems and the traffic safety camera pilot program. Specifies aspects of the evaluation. Requires a legislative report.

Section Description – Article 3: Transportation Policy

- 117 **Report; work zone safety pilot project results.**
Requires a legislative report on the work zone safety pilot project mandated in conjunction with the traffic safety camera pilot program. Specifies report contents.
- 118 **Antidisplacement Community Prosperity Program Board.**
Establishes a board to administer an antidisplacement community prosperity program, including to provide for board membership, specify duties, set requirements for bylaws, specify administrative provisions, and set an expiration of June 30, 2030. Effective the day after enactment.
- 119 **Blue Line light rail transit extension antidisplacement community prosperity program.**
Establishes an antidisplacement community prosperity program to allocate funds for specified community support purposes along the Blue Line light rail transit corridor, under administration by the Antidisplacement Community Prosperity Program Board established in section 118 of this article. Requires legislative reporting. Sets an expiration of June 30, 2030. Effective the day after enactment.
- 120 **Community roadside landscape partnerships.**
Specifies program expansion considerations for MnDOT’s community roadside landscape partnership program.
- 121 **Minnesota Advisory Council on Infrastructure implementation activities.**
Provides for initial implementation of the Minnesota Advisory Council on Infrastructure.
- 122 **Public education campaign; motorcycle operations.**
Directs DPS to undertake a public education campaign on shared and between lane passing by motorcycles.
- 123 **Driver and vehicle services; materials in language other than English.**
Directs DPS to produce some driver and vehicle-related materials in languages in addition to English.
- 124 **Study; dynamic transportation options; Greater Minnesota transit plan; report.**
Directs MnDOT to conduct a study on access to various flexible transportation services in rural areas. Specifies analysis elements, requires stakeholder consultation, requires a proposal for a pilot program, and mandates a legislative report. Effective the day after enactment.

Section Description – Article 3: Transportation Policy

- 125 **Study; Metro Mobility enhancements; report.**
Directs MnDOT to conduct a study on improvements to the Metro Mobility program. Specifies elements to include and requires a legislative report.
- 126 **Study; highway designation review committee.**
Directs MnDOT to study potential establishment of a standing committee responsible for reviewing and approving proposals for memorial highway and bridge designations. Specifies elements to include. Effective the day after enactment.
- 127 **Study; electric-assisted bicycle youth operation.**
Directs MnDOT and DPS to conduct a study on youth operation of electric-assisted bicycles. Specifies elements to include and requires a legislative report. Effective the day after enactment.
- 128 **Study; deputy registrar and driver’s license agent locations competitive bidding.**
Directs DPS to conduct a study on an open bidding process for deputy registrar and driver’s license agent office locations following a closure. Specifies elements to include and requires a legislative report.
- 129 **Study; wayside detectors.**
Directs MnDOT to conduct a study on wayside detector systems that monitor passing trains for some types of equipment defects. Specifies elements to include and requires a legislative report. Effective the day after enactment.
- 130 **Study; commercial driver workforce.**
Directs MnDOT and DPS to conduct a study on commercial motor vehicle driver shortages. Specifies elements to include, requires consultation, and requires a legislative report. Effective the day after enactment.
- 131 **Study; special license plate review committee.**
Directs DPS to study the potential establishment of a standing committee responsible for reviewing and approving proposals for special license plates. Specifies study elements to include. Effective the day after enactment.
- 132 **Revisor instruction.**
Makes technical changes, to move subdivisions.
- 133 **Repealer.**
Repeals a special plate provision (which is made obsolete by the Rotary International special plate established in this article).

Article 4: Labor Appropriations

Modifies and makes appropriations to the Department of Labor and Industry (DLI), Bureau of Mediation Services (BMS), Department of Health (MDH), Department of Employment and Economic Development (DEED), Public Utilities Commission (PUC), Department of Revenue, and the attorney general for fiscal year 2025. See fiscal spreadsheet details.

Article 5: Combative Sports

Makes a variety of policy and technical changes to the regulation of combative sports. Takes effect July 1, 2024, by law.

Section Description – Article 5: Combative Sports

- 1 **Rules.**
Adds the Unified Rules of Muay Thai to the list of rules incorporated into the chapter of law regulating combative sports. Allows a promoter to hold a kickboxing event governed by a different set of kickboxing rules if approved by the DLI commissioner.
- 2 **Regulatory authority; martial arts and amateur boxing.**
Makes a conforming change allowing exceptions from combative sports regulations for youth competitions.
- 3 **Regulatory authority; youth competition.**
Exempts combative sports and martial arts contests for minors from state regulation on combative sports provided that the contest is regulated by a local government or a widely recognized organization that regularly oversees youth competition.
- 4 **Jurisdiction of commissioner.**
Removes convenience and necessity from the list of qualities that may warrant issuance of a combative sports license.
- 5 **Prelicensure requirements.**
Requires as a precondition for licensure as an amateur combatant that an individual document six months of training in a combative sport or provide a letter of recommendation from a trainer or coach. Requires as a precondition for licensure as a professional combatant that an individual document participation in at least four sanctioned combative sports contests or evidence of sufficient skill and experience.
- 6 **Fee schedule.**
Provides a structure for paying the combative sports event fee for combative sports contests in which promoters do not sell tickets but receive a flat payment for administration.

Section Description – Article 5: Combative Sports

- 7 **Medical records.**
Allows the DLI commissioner to provide a combatant’s medical information to a physician involved in a combative sports contest.
- 8 **Data privacy.**
Makes combative sports health records under chapter 341 private data on individuals.
- 9 **Civil penalties.**
Expands the list of statutes the DLI commissioner may penalize a person for violating to include the regulations this bill would apply to youth competitions.

Article 6: Construction Codes and Licensing

Modifies construction codes and licensing provisions. Section 1 requires the DLI commissioner to adopt a residential energy code at least as efficient as specified, with the goal of reducing annual net energy consumption by 70 percent by 2038. Section 2 increases the payment limit available from the contractor recovery fund.

Section Description – Article 6: Construction Codes and Licensing

- 1 **Adoption of code.**
Requires the DLI commissioner to adopt each new published edition of the International Energy Conservation Code, beginning in 2026. Requires the 2038 residential energy code to achieve a 70 percent reduction in annual net energy consumption reduction using the 2006 International Energy Conservation Code State Level Residential Codes Energy Use Index for Minnesota as a baseline. Requires annual reporting by the DLI commissioner to the legislature on progress towards these goals.

Takes effect July 1, 2024, by law.
- 2 **Payment limitations.**
Increases the maximum payment to a homeowner or lessee from the contractor recovery fund from \$75,000 to \$100,000 per licensee.

Effective July 1, 2024.

Article 7: Bureau of Mediation Services

Requires the Bureau of Mediation Services (BMS) to pay for peace officer grievance arbitrator required training and repeals the Labor Management-Committee Grant Program laws and rules.

Section	Description – Article 7: Bureau of Mediation Services
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| 1 | <p>Training.</p> <p>Removes obsolete language. Requires BMS to pay for the required training for peace officer grievance arbitrators.</p> <p>Effective May 25, 2024.</p> |
| 2 | <p>Repealer.</p> <p>Repeals sections 179.81 to 179.85 and related rules for the Labor Management-Committee Grant Program, consistent with modification to the BMS appropriation in article 4, which is retroactive to July 1, 2023.</p> |

Article 8: Public Employee Labor Relations (PELRA)

Makes several technical and policy changes to chapter 179A, the Public Employment Labor Relations Act, to modernize language and provide additional clarity and organization. Takes effect July 1, 2024, by law.

Section	Description – Article 8: Public Employee Labor Relations (PELRA)
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| 1 | <p>Access by labor organizations, Bureau of Mediation Services, Public Employment Relations Board.</p> <p>Specifies that personnel data must be disseminated to specified entities upon request of an exclusive representative for the purposes of PELRA and private labor relations provisions under chapter 179.</p> |
| 2 | <p>Public employee or employee.</p> <p>Modifies definition of “public employee” for purposes of PELRA, including changes to reflect modifications to collective bargaining for University of Minnesota employees consistent with article 12.</p> |
| 3 | <p>Teacher.</p> <p>Modifies definition of “teacher” for purposes of PELRA.</p> |

Section Description – Article 8: Public Employee Labor Relations (PELRA)

- 4 **Alternate members.**
Requires appointment of an alternate member to serve at a Public Employment Relations Board meeting for an unavailable member or for a member conflict.
- 5 **Open Meeting Law; exceptions.**
Makes nonsubstantive technical changes to the Open Meeting Law.
- 6 **Payroll deduction, authorization, and remittance.**
Makes technical changes and modernizes language and process for authorizing and remitting payroll deductions, including indemnification of public employers. Allows a public employee to request a deduction to an organization of the employee's choice if the employee's position is not represented.
- 7 **Bargaining unit information.**
Technical language changes to bargaining unit information under PELRA. Requires employer to include reason for separation or transfer when notifying employer's exclusive representative.
- 8 **Access.**
Provides access for exclusive representative meetings and communications and allows the exclusive representative to designate an agent.
- 9 **Unit mergers.**
Requires the commissioner to designate a single unit from two bargaining units on request of an exclusive representative.
- 10 **Position classifications.**
Provides that a unit determination for a new position and whether it should be in an existing bargaining unit must be based on assigned duties and without regard to title or telework status.
- 11 **State employees.**
Makes purely technical changes to section addressing state employees bargaining units.
- 12 **Majority verification procedure.**
Eliminates dated representative authorization signatures from majority verification procedure and makes clarifying and technical language changes to the section.

Section Description – Article 8: Public Employee Labor Relations (PELRA)

- 13 **Commissioner to investigate.**
Directs the BMS commissioner to investigate or hold hearings as necessary upon a petition for certification or majority verification.
- 14 **Authorization signatures.**
Makes nonsubstantive technical changes to the section requiring dated authorization signatures for determining the number of employees of an employee organization.
- 15 **Unfair labor practices.**
Requires BMS commissioner to void an election result or majority verification procedure or order a new election when there is a finding that an unfair labor practice affected the result or of procedural irregularities.
- 16 **Actions.**
Requires a hearing within 30 days of service of an unfair labor practices complaint unless the parties mutually agree otherwise.
- 17 **Employers.**
Adds to list of practices that constitute an unfair labor practice by a public employer.
- 18 **Units.**
Modifies appropriate units for the Hennepin Healthcare System, Inc.
- 19 **Collective bargaining agreements.**
Allows MMB to enter into and implement agreements with the exclusive representative of individual care providers of direct support services and eliminates requirement to submit collective bargaining agreements to the legislature, except for provisions that require, and are contingent on, an appropriation, state law change, or federal government approval.
- 20 **Rulemaking.**
Requires BMS commissioner to adopt rules on petitions for majority verification using expedited rulemaking.
- 21 **Revisor instruction.**
Provides technical numbering instruction to the revisor.

Article 9: Miscellaneous Labor Provisions

Contains miscellaneous labor provisions related to prevailing wage requirements, personnel records, and workplace blood lead standards.

Section Description – Article 9: Miscellaneous Labor Provisions

- 1 Definitions.**

Modifies the definition of “financial assistance” in section 116J.871 to apply prevailing wage requirements to low-income housing credit allocations used for multifamily housing projects of more than 10 units.

Effective for tax credits provided on or after January 1, 2025.
- 2 Prevailing wage required.**

Makes conforming language change to include “allocating agency.”

Takes effect July 1, 2024, by law.
- 3 Notification.**

Makes conforming language to include “allocating agency.”

Takes effect July 1, 2024, by law.
- 4 Employer.**

Modifies the definition of “employer” for the purposes of personnel record review and access under Minnesota Statutes, sections 181.960 to 181.966. Currently, private employers with 20 or more employees are subject to these provisions. With this change, an employee of a private sector employer with one or more employees would have all of the rights and protections related to personnel record review and access, consistent with the existing law allowing employee review of personnel records for an employer with one or more employees.

Takes effect July 1, 2024, by law.
- 5 Wage theft prevention and use of responsible contractors.**

Requires any applicant for Minnesota Housing Finance Agency (MHFA) funding or an any award of federal low-income housing credits to disclose labor law violations to the agency in the funding application. Also requires a project sponsor to verify use of responsible contractors as defined by law, and a project applicant to maintain a list of contractors and subcontractors working on any project. Requires any contractor or subcontractor to enter into a wage theft prevention plan if it underpays a worker and allows MHFA to disqualify a project sponsor from receiving funding for three years for failure to pay statutorily required wages after entering into a wage theft

Section Description – Article 9: Miscellaneous Labor Provisions

prevention plan. Allows MHFA to deny an application for funding for failing to comply with this section.

Effective August 1, 2024.

6 Rulemaking; acceptable blood lead levels for workers.

Requires the DLI commissioner, in consultation with the commissioner of MDH, to adopt rules lowering acceptable blood lead levels for workers. MNOSHA has currently adopted by reference the federal OSHA standard for occupational exposure to lead, Lead Standard, [1910.1025](#). See Minnesota Rules, [part 5205.0010, subpart 2](#).

Takes effect July 1, 2024, by law.

Article 10: Employee Misclassification Prohibited

Makes several changes and additions to misclassification provisions in chapters 177, 181, and 326B. Creates a multiagency Intergovernmental Misclassification Enforcement and Education Partnership, allows for data sharing related to misclassification investigation, outreach, prevention, and enforcement. Clarifies and provides for additional penalties and enforcement of misclassification of employees and construction employees, including individual and successor liability. And establishes a new multipart independent contractor test for building construction and improvement services.

Section Description – Article 10: Employee Misclassification Prohibited

1 Examination of records.

Allows examination of records and questioning of employers for any provisions subject to compliance order enforcement by DLI.

Effective July 1, 2024.

2 Submission of records; penalty.

Adds clarifying language about employment status records.

Effective July 1, 2024.

3 Adequacy of records.

Removes mediation language from adequacy of records provision.

Effective July 1, 2024.

Section Description – Article 10: Employee Misclassification Prohibited

4 Compliance orders.

Adds section 181.723, misclassification of construction employees, as amended in section 8, to the list of sections the commissioner can enforce through a compliance order.

Effective July 1, 2024.

5 Employer liability.

Clarifies that employer liability for an order to comply under this section is additional to any liability or remedies otherwise provided for in the specific violated section.

Effective July 1, 2024.

6 Civil action; damages.

Adds section 181.722, misclassification of employees, and section 181.723, misclassification of construction employees, as amended in sections 7 and 8 to the list of labor sections that can be enforced through a private civil cause of action under section 181.171.

Effective July 1, 2024.

7 Misclassification of employees.

Subdivision 1 specifies prohibited misclassification activities for an individual who is a person's employee, including failing to classify, represent, treat, report, disclose, document, or enter into an agreement with the individual as an employee, or requiring the employee to agree to be misclassified or treated as something other than an employee. Allows for personal liability for engaging in a misclassification violation knowingly or repeatedly. Also adds successor liability for outstanding misclassification violation compliance orders if three or more successor factors apply to the successor company or employer. Subdivision 1, paragraph (c), clauses (1) to (7) list the successor factors.

Subdivision 4 provides for additional penalties, investigation, and enforcement by the DLI commissioner for each separate misclassification violation. Damages include compensatory damages, and penalties ranging from \$1000 to up to \$10,000 depending on the type of violation.

Also adds definitions for this section in subdivision 1a, removes existing subdivision 2 prohibiting agreements to misclassify, and makes other minor technical and clarifying changes in subdivisions 3 and 5.

Effective July 1, 2024.

Section Description – Article 10: Employee Misclassification Prohibited

8 Misclassification of construction employees.

Subdivision 1 modifies the definitions used in this section, including a new definition of independent contractor based on the new requirements in subdivision 4.

Subdivision 2 clarifies the limited application of this section to building construction and improvement services, including public or private sector commercial or residential building construction or improvement, unless one of the exclusions applies.

Subdivision 3 clarifies presumption that a person providing building construction or improvement services for an employer in the regular course of the employer's business is considered an employee for the purposes of the construction codes and licensing chapter, in addition to a number of labor laws, unless the independent contractor requirements under subdivision 4 are met.

Subdivision 4 adds a new multi-part test setting out 14 requirements to identify and classify an independent contractor operating a separate business entity in building construction and improvement services.

Subdivision 7 specifies prohibited misclassification activities for an independent contractor in the construction industry or for treating an employee as an independent contractor, including failing to classify, represent, treat, disclose, document, report, or enter into an agreement with the individual as an employee, or requiring the individual to register as a construction contractor or agree to be misclassified as an independent contractor. Allows for personal liability for engaging in a misclassification violation knowingly or repeatedly. Also adds successor liability for outstanding misclassification violation compliance orders if three or more successor factors apply to the successor company or employer. Subdivision 7, paragraph (e), clauses (1) to (7) list the successor factors. This subdivision also adds document retention requirements for independent contractor status and provides for additional penalties, investigation, and enforcement by the DLI commissioner for each separate misclassification violation. Damages include compensatory damages, and penalties ranging from \$1000 to up to \$10,000 depending on the type of violation.

Subdivisions 13 and 15 make other minor technical and clarifying changes.

Effective July 1, 2024, and subdivision 4 amendments are effective for building construction or improvement services performed after March 1, 2025.

9 Intergovernmental Misclassification and Education Partnership Act.

Sections 9 and 10 establish the Intergovernmental Misclassification Enforcement and Education Partnership Act for the stated purpose of preventing employee

Section Description – Article 10: Employee Misclassification Prohibited

misclassification and providing for coordination, collaboration, and information sharing between partnership entities. Provides definitions used in the Act.

Effective May 25, 2024.

10 Intergovernmental Misclassification and Education Partnership.

Creates the Intergovernmental Misclassification Enforcement and Education Partnership, composed of the commissioners of labor and industry, revenue, employment and economic development, and commerce, and the attorney general. Requires the partnership to meet quarterly on issues related to investigation and outreach on employee misclassification. Sets out the partnership’s duties, including efforts related to education, outreach, detection, investigation, deterrence, and enforcement of employee misclassification. Requires an annual presentation to the legislature on the partnership’s efforts. Specifies information and recommendations to be included in the partnership’s first presentation to the legislature and allows for meetings for this purpose. Specifies that the partnership is not subject to the Open Meeting Law.

Effective May 25, 2024.

11 Disclosure to Department of Commerce.

Allows the commissioner of revenue to disclose certain tax return information to the commissioner of commerce as needed for the purposes of workers’ compensation insurance compliance.

Effective May 25, 2024.

12 Disclosure to the attorney general.

Allows the commissioner of revenue to disclose certain tax return information to the attorney general for the purpose of determining whether a business is an employer and as needed for the attorney general’s enforcement of labor chapters 177 and 181.

Effective May 25, 2024.

13 Applicable law.

Expands the scope of law enforced by the DLI commissioner with respect to construction codes and licensing to include violations of wage protections and worker misclassification laws.

Effective July 1, 2024.

Section Description – Article 10: Employee Misclassification Prohibited

- 14 **Licensing order.**
Amends a cross-reference regarding licensing orders.

Effective July 1, 2024.
- 15 **Stop work order.**
Conforms the definition to terminology changes in section 21.

Effective March 1, 2025.
- 16 **Remedies available.**
Provides that the DLI commissioner’s enforcement remedies for violations of construction codes and licensing laws may be used in addition to or as an alternative to other investigative and enforcement powers provided to the commissioner.

Effective July 1, 2024.
- 17 **Access to information and property; subpoenas.**
Allows the DLI commissioner, in connection with actions to enforce the construction code and construction licensing laws, to demand data and information and to access all areas of a property subject to investigation or enforcement action.

Effective July 1, 2024.
- 18 **Fax or email transmission.**
Allows for requests for reconsideration or a hearing on enforcement actions by the DLI commissioner to be emailed to the commissioner when the commissioner requests service by email.

Effective July 1, 2024.
- 19 **Notices of violation.**
Allows for the DLI commissioner to issue notices of violation, in connection with a construction code or licensing enforcement action, to any individual who could be held liable for misclassification of a construction employee under the changes proposed in section 8 and makes the notice effective against any successor person as defined in that section.

Effective July 1, 2024.
- 20 **Administrative orders; correction; assessment of monetary penalties.**
Allows the DLI commissioner to assess monetary damages for violations of construction code and licensing provisions; to issue administrative orders for failure

Section Description – Article 10: Employee Misclassification Prohibited

to correct notices of violation; to seek an order finding a failure to correct a notice of violation to be contempt of court; and to issue an administrative order against any person who could be held liable for misclassification of a construction employee under the changes proposed in section 8.

Effective July 1, 2024.

21 Stop work orders.

Expands list of persons against whom the DLI commissioner can issue stop work orders to include any person who could be held liable for misclassification of a construction employee under the changes proposed in section 8 and expands the list of conduct that can give rise to a stop work order to include failure to correct notices of violations. Requires commissioner to lift a stop work order once there's a finding of compliance. Allows a request for a hearing on a stop work order to be served by email. Allows for assessment of a \$5,000 per day penalty for violating a stop work order. Entitles employees of an entity subject to a final stop work order to receive up to 10 days' pay. Makes data in a stop work order public after the order is issued and requires the commissioner to consider the factors under section 14.045, subdivision 3, when determining the appropriateness of a stop work order.

Effective March 1, 2025.

22 Licensing orders; grounds; reapplication.

Allows the DLI commissioner to deny a construction license to a person who violated any of a number of chapters governing Minnesota labor, who violated orders from the commissioner of labor or other state commissioners, or who failed to comply with a commissioner's investigation.

Effective July 1, 2024.

23 Summary suspension.

Allows summary suspension of a person's permit, license, registration, or certificate for engaging in prohibited activities related to independent contractor status, as defined in section 8.

Effective July 1, 2024.

24 Additional penalties and damages.

Allows an additional \$1,000 penalty to apply to any person who delays or obstructs a commissioner's investigation of a violation of construction code and licensing laws.

Effective July 1, 2024.

Section Description – Article 10: Employee Misclassification Prohibited

25 Construction contractor registration.

Requires applications to register as a contractor to include information on how many employees the person has, the identities of all persons with an interest in the business entity, documentation of the person’s compliance with worker’s compensation and unemployment insurance laws for the person’s employees, and information on any violations issued to the person or other persons with an interest in the business entity by the DLI commissioner in the preceding 10 years. Renders each day of performing construction without proper registration to be a separate violation of this section. Allows investigation and enforcement of this section in conjunction with other investigatory and enforcement actions. Allows the DLI commissioner to use otherwise private application data for investigatory and enforcement purposes.

Effective July 1, 2024.

Article 11: Earned Sick and Safe Time Modifications

Makes various policy and technical changes to the earned sick and safe time (ESST) provisions which became law on January 1, 2024.

Section Description – Article 11: Earned Sick and Safe Time Modifications

1 Compliance orders.

Adds ESST enforcement under section 177.50 to the sections of law the DLI commissioner can enforce through a compliance order.

Effective May 25, 2024.

2 Rulemaking authority.

Authorizes DLI commissioner to conduct rulemaking for the purposes of carrying out ESST provisions.

Effective May 25, 2024.

3 Remedies.

Adds a remedy to ESST enforcement under section 177.50, making an employer liable to each employee who does not receive or is not allowed to use ESST as required under the law. Sets damages as the full amount of ESST time that was not provided or allowed to be used at the employee’s regular rate of pay, plus an amount equal to that amount as liquidated damages. If an employer does not have records to

Section Description – Article 11: Earned Sick and Safe Time Modifications

calculate the amount owed for this purpose, the employee must be provided 48 hours for each year ESST was not provided.

Effective May 25, 2024.

4 Required statement of earnings by employer; notice to employee.

Removes the ESST reporting requirements from the required earnings statement that an employer must provide at the end of a pay period under section 181.032. Reporting requirements are now covered under section 181.9447, subdivision 10.

Effective May 25, 2024.

5 Earned sick and safe time.

Makes clarifying language change to refer to an employee’s “base rate” for the purposes of defining and paying ESST.

Effective May 25, 2024.

6 Base rate.

Defines an employee’s “base rate” for hourly, salaried, and commissioned employees, for the purposes of paying ESST.

Effective May 25, 2024.

7 Employee.

Modifies the definition of “employee” for the purposes of earning ESST as a person anticipated by the employer to work 80 hours or more in a year, excluding an independent contractor. Also excludes certain volunteer firefighters and ambulance personnel, elected officials, and certain farm employees working less than 28 days each year from ESST requirements, as specified.

Effective May 25, 2024.

8 Accrual of earned sick and safe time.

Makes conforming and clarifying language changes.

Takes effect July 1, 2024, by law.

9 Eligible use.

Adds an eligible use of ESST time for arranging or attending a funeral of a family member or addressing a legal or financial matter related to the death of a family member.

Section Description – Article 11: Earned Sick and Safe Time Modifications

Effective May 25, 2024.

10 Documentation.

Adds clarity about what constitutes reasonable documentation for the use of ESST for domestic abuse, sexual assault, or stalking if a court record or other more formal documentation cannot be obtained. Clarifies time period for requiring documentation for use of ESST for more than three scheduled workdays.

Effective May 25, 2024.

11 Increment of time used.

Allows ESST to be used in the same increment of time as an employee is paid. An employer is not required to provide ESST leave in less than 15-minute increments and cannot require an employee to use ESST in more than four-hour increments.

Effective May 25, 2024.

12 Employer records and required statement to employees.

Provides flexibility for employer ESST reporting requirements. Requires notice of used or available ESST hours to employees at the end of each pay period in writing or electronically. Allows this notice through a paystub, other earnings statement, or as provided by an employer's chosen reasonable reporting system. Requires readily available records producible in 72 hours and recordkeeping for three years.

Takes effect July 1, 2024, by law.

13 Confidentiality and nondisclosure.

Clarifies that an employer's ability to retain or destroy ESST medical records is subject to any applicable state or federal law, rule, or regulation providing otherwise.

Effective May 25, 2024.

14 Weather event exception.

Precludes use of ESST time for a weather-related event or public emergency for certain public safety employees.

Takes effect July 1, 2024, by law.

15 Effect on more generous sick and safe time policies.

Paragraph (a) clarifies how ESST interacts with short-term and long-term disability policies and any accrued leave existing when ESST became law on January 1, 2024.

Section Description – Article 11: Earned Sick and Safe Time Modifications

Any preexisting accrued leave remains subject to the employer’s preexisting leave policy or applicable collective bargaining agreement as specified.

Paragraph (g) allows a collective bargaining agreement to waive ESST documentation requirements.

Paragraph (h) adds a waiver for an individual provider providing services to a family member under consumer support grants, consumer-directed community supports, or community first services and supports. A participant/service recipient under these programs has an annual budget that they manage to purchase their services and supports for the year. If the individual provider waives the requirements of ESST under this section, then the money that would have been used for ESST payments must be returned to the participant’s budget. The individual provider cannot opt back into earning ESST again until the participant’s next service plan year.

Effective May 25, 2024, unless otherwise provided.

16 Termination; separation; transfer.

Clarifies that an employee rehired within 180 days of separation can only receive reinstatement of accrued ESST if the accrued time has not been used or otherwise disbursed to the employee’s benefit.

Effective May 25, 2024.

17 Employer succession.

Makes conforming language change.

Effective May 25, 2024.

Article 12: University of Minnesota Collective Bargaining

Modifies PELRA provisions to allow University of Minnesota employees—including student employees—more flexibility in organizing their own distinct bargaining units. Takes effect July 1, 2024, by law.

Section Description – Article 12: University of Minnesota Collective Bargaining

1 Units.

Amends the appropriate bargaining units for UMN employees to delete several specified units and to include but not limit them to the units listed for specified positions. Allows the BMS commissioner to designate new UMN employee bargaining units for UMN employees whose positions are not included in the remaining units

Section Description – Article 12: University of Minnesota Collective Bargaining

under the existing process for unit determination under PELRA, section 179A.09. Allows the commissioner to give special emphasis to the desires of the petitioning employee or their representatives.

2 University of Minnesota employee severance.

Allows UMN employees to separate from the instructional and supervisory bargaining units by (1) petitioning and obtaining an election to separate and certify severance, or by following the process outlined under PELRA section 179A.12, or (2) excluding the group from a proposed unit in a representation petition.

3 Joint bargaining.

Permits UMN bargaining units to negotiate their contracts jointly through mutual agreement or separately from one another. Requires jointly negotiated contracts to be ratified by each unit.

Article 13: Broadband and Pipeline Safety

Establishes and modifies safety-related provisions and workforce-related requirements for broadband Internet installation. Requires DEED to prioritize state broadband funding awards to projects committed to implementing specified workplace best practices. Also establishes related investigation, training, and certification requirements.

Section Description – Article 13: Broadband and Pipeline Safety

1 Awarding grants.

Requires DEED to aim to award at least 50 percent of general fund appropriations for the Border-to-Border Broadband Development grant program each year to applicants that expressly agree to implement specified workforce best practices as a grant condition. Workplace best practices include payment of prevailing wages, annual skills training, and health and retirement benefits.

Effective January 1, 2026.

2 Workforce plan data.

Requires grantees with more than 10,000 broadband customers who receive broadband funding to report certain workforce plan data, and to have a workforce plan and agree to ongoing workforce reporting as a contract condition.

Effective January 1, 2026.

Section Description – Article 13: Broadband and Pipeline Safety

- 3 Failure to meet requirements or falsification of data.**
Requires DLI to investigate a successful applicant’s failure to meet program requirements or falsification of data and take appropriate action, including making the applicant ineligible for broadband grant programs.

Effective January 1, 2026.
- 4 Telecommunications and cable communications systems.**
Grants the PUC authority to investigate telecom carriers, telephone companies, and cable communications system providers that impact public utility or cooperative electric association infrastructure. Authorizes the PUC to take action as provided under existing law for a finding of damaging conduct or unreasonable interference with infrastructure.

Takes effect July 1, 2024, by law.
- 5 Underground telecommunications infrastructure.**
Defines key terminology. Requires use of safety-qualified underground telecommunications installers for installation of underground telecommunications infrastructure within ten feet of, or crossing existing, underground utilities, when specified. Applies July 1, 2025, to installations in the seven-county metro area, and starting January 1, 2026, for all installations. Requires DLI, in consultation with Office of Broadband, to approve certification standards for safety-qualified underground telecommunications installers that include certain specified components. Requires DLI to develop an approval process for installer training providers.

Effective May 25, 2024.

Article 14: Housing Appropriations

Appropriates money for housing-related purposes.

Section Description – Article 14: Housing Appropriations

- 1 Appropriations.**
Specifies the drafting conventions used in the remainder of the housing appropriations article.
- 2 Housing Finance Agency.**
Appropriates \$8,680,000 in fiscal year 2025 to the Minnesota Housing Finance Agency (MHFA). \$8,109,000 of this amount is for family homeless prevention and

Section Description – Article 14: Housing Appropriations

- assistance, \$100,000 of this amount is for a grant to the Amherst H. Wilder Foundation for a homeless study, and \$471,000 is for administrative costs to MHFA for administering article 16 of this act.
- 3 **Department of Labor and Industry.**
Appropriates \$225,000 in fiscal year 2025 to the Department of Labor and Industry for a study on single-egress apartment buildings.
- 4 **Supreme court.**
Appropriates \$545,000 in fiscal year 2025 to the Minnesota judicial branch for implementation of retroactive eviction expungements.
- 5 **Legislative Coordinating Commission.**
Appropriates \$400,000 in fiscal year 2025 to the Legislative Coordinating Commission to facilitate the task forces established in article 15 of this act.
- 6 **Human services.**
Appropriates \$150,000 in fiscal year 2025 to the Department of Human Services for a grant to Propel Nonprofits for needs and site analyses for emergency shelter for transgender adults.
- 7 **Challenge program.**
Reduces a fiscal year 2025 appropriation to MHFA for the challenge program by \$7,000,000. Modifies a grant for Urban Homeworks to allow its use on gap financing and to expand the income ranges of families eligible for assistance through the grant.
- 8 **Workforce homeownership.**
Reduces a fiscal year 2024 appropriation to MHFA for the workforce homeownership program by \$3,000,000.
- 9 **Supportive housing.**
Reduces a fiscal year 2024 appropriation to MHFA for supportive housing by \$15,000,000.
- 10 **Manufactured home lending grants program.**
Modifies a fiscal year 2024 appropriation to MHFA for a manufactured home lending grant program to make it a direct grant to NeighborWorks Home Partners.
- 11 **Community stabilization.**
Increases a fiscal year 2025 appropriation to MHFA for the community stabilization program by \$25,000,000. Allocates the fiscal year 2024 and 2025 appropriations.

Section Description – Article 14: Housing Appropriations

- 12 **Availability of appropriations for administrative expenses.**
Prohibits MHFA’s use of appropriations for certain grants under this article for administrative expenses unrelated to the grant. Requires a report from MHFA to the legislature in 2025 on administrative expenses related to these grants.
- 13 **Repealer.**
Repeals the manufactured home lending grants program which section 10 of this article modifies.

Article 15: Housing Policy

Enacts housing policy and technical changes, including changes to programs of the MHFA.

Section Description – Article 15: Housing Policy

- 1 **Accrued interest.**
Removes a requirement that MHFA report on the amount deposited to the housing trust fund through the interest on real estate brokers’ accounts.
- 2 **Set-aside contracts.**
Modifies provisions allowing Hennepin County to set aside a portion of its contracts for entities employing persons who would be eligible for public assistance or rehabilitative services without the employment so that employers providing construction services are eligible if they employ as many of those persons as is practicable. Previously, 50 percent of the employees needed to meet those criteria.
- 3 **Energy conservation, decarbonization, and climate resilience.**
Expands certain provisions for energy efficiency to include clean energy, greenhouse gas emissions reduction, and climate resiliency.
- 4 **Rehabilitation loans.**
Expands certain provisions for energy conservation to include clean energy, greenhouse gas emissions reduction, and climate resiliency.
- 5 **Rehabilitation loans; existing owner-occupied residential housing.**
Expands certain provisions for energy efficiency to include clean energy, greenhouse gas emissions reduction, and climate resiliency.

Section Description – Article 15: Housing Policy

- 6 **Energy conservation, decarbonization, and climate resiliency loans.**
Expands certain provisions for energy conservation to include decarbonization, greenhouse gas emissions reduction, and climate resiliency.
- 7 **Rehabilitation grants.**
Expands certain provisions for energy conservation to include decarbonization, greenhouse gas emissions reduction, and climate resiliency.
- 8 **Energy conservation, decarbonization, and climate resiliency grants.**
Expands certain provisions for energy conservation to include decarbonization, greenhouse gas emissions reduction, and climate resiliency.
- 9 **Rental property loans.**
Expands certain provisions for energy improvements to include decarbonization, greenhouse gas emissions reduction, and climate resiliency.
- 10 **Insuring financial institution loans.**
Expands certain provisions for energy conservation to include decarbonization and climate resiliency.
- 11 **Indian Tribes.**
Expands the programs for which Indian Tribes are eligible from all programs governed by the MHFA chapter to all agency programs, including those governed by session law.
- 12 **Rent and income limits.**
Allows MHFA, without following the rulemaking requirements of chapter 14, to adjust the rent and income limits of its programs to meet federal standards for the low-income housing tax credit or the exempt-facility bond.
- 13 **Report to the legislature.**
Requires an annual report from MHFA to the legislature on demand for and use of appropriations for competitive development programs.
- 14 **Eligibility for agency programs.**
Allows MHFA to determine that a household meets rent or income requirements if the household receives means-tested public assistance benefits.
- 15 **Energy efficiency loans.**
Expands certain provisions for energy conservation to include decarbonization and climate resiliency.

Section Description – Article 15: Housing Policy

- 16 **Agency debt capacity.**
 Raises MHFA’s general obligation debt ceiling from \$5,000,000 to \$9,000,000.
- 17 **Expending funds.**
 Allows MHFA to collect administrative costs of administering the manufactured home relocation trust fund from the fund, conforming to changes made in the 2023 legislative session.
- 18 **Authorization.**
 Modifies allowable uses of the housing infrastructure bond program to expand uses on foreclosed and abandoned housing to include rehabilitating the properties for affordable homeownership, to reduce the fraction of housing units required to be operated as supporting housing units for a building to qualify for assistance as supportive housing, to allow use of bond proceeds on cooperatively owned housing, and to specify that a roll-in shower for a recipient of housing infrastructure bonds is required in each accessible unit in the building.
- 19 **Additional authorization.**
 Authorizes the issuance of \$50,000,000 in housing infrastructure bonds.
- 20 **Additional appropriation.**
 Appropriates to MHFA the amount necessary to pay the debt service on the housing infrastructure bonds authorized in section 19 of this article.
- 21 **Use of funds.**
 Allows use of the workforce and affordable homeownership development program on affordability gap financing.
- 22 **Definitions.**
 Removes certain geographic and population limits for the workforce housing development program.
- 23 **Greater Minnesota housing infrastructure grant program.**
 Modifies the greater Minnesota housing infrastructure grant program to make counties eligible for receipt of grants and to allow use of grants on manufactured housing infrastructure.
- 24 **Use of funds; grant and loan program.**
 Removes a set-aside from the Minnesota housing tax credit program.

Section Description – Article 15: Housing Policy

- 25 **Eligible recipients; definitions; restrictions; use of funds.**
Specifies that the same requirements applying to grants through the Minnesota housing tax credit program also apply to loans. Expands eligibility for grants and loans under the program to include certain previously disqualified individuals and business entities. Allows MHFA to rely on applicant’s statements about their eligibility to determine their eligibility for grants and loans. Expands the scope of projects which a taxpayer may contribute to under section 290.0683.
- 26 **Development guide.**
Provides that no decision adopting or authorizing a comprehensive plan is subject to the requirements of the environmental policy chapter of law (116D). Clarifies that individual projects are not exempted from the requirements of chapter 116D and applicable rules.

Effective the day following final enactment and applies to all comprehensive plans and amendments adopted by any local governmental unit and authorized by the Metropolitan Council during the most recent decennial review under Minnesota Statutes, section 473.864.
- 27 **Definitions.**
Adds a definition of locally funded housing expenditures to the local affordable housing aid program to include use of unrestricted local government money on a wide variety of housing-related expenditures.
- 28 **Qualifying projects.**
Adds the funding of operations and supportive services to the list of projects which local affordable housing aid may be spent on, including costs of operating emergency shelter, transitional housing, supportive housing, or publicly owned housing.
- 29 **Use of proceeds.**
Deems funds committed to a project within three years of receipt as spent for the purposes of the three-year spending deadline of the local affordable housing aid, provided that the funds are expended in the following year.
- 30 **Conditions for receipt.**
Requires that local affordable housing aid recipients commit to using money to supplement their locally funded housing budgets. Requires that local governments report on their locally funded housing expenditures and any cuts to those expenditures.

Section Description – Article 15: Housing Policy

- 31 **Administration.**
Requires MHFA to notify the Department of Revenue if a local affordable housing aid recipient fails to report on its locally funded housing expenditures. Requires an aid recipient to return its money to MHFA if it fails to meet its reporting requirement. Requires the Department of Revenue to stop funding an aid recipient upon the aid recipient’s request.
- 32 **Definitions.**
Adds a definition of locally funded housing expenditures to the statewide local housing aid program to include use of unrestricted local government money on a wide variety of housing-related expenditures.
- 33 **Qualifying projects.**
Adds the funding of operations and supportive services to the list of projects which statewide local housing aid may be spent on, including costs of operating emergency shelter, transitional housing, supportive housing, or publicly owned housing.
- 34 **Use of proceeds.**
Deems funds committed to a project within three years of receipt as spent for the purposes of the three-year spending deadline of the statewide local housing aid, provided that the funds are expended in the following year.
- 35 **Conditions for receipt.**
Requires that statewide local housing aid recipients commit to using money to supplement their locally funded housing budgets. Requires that local governments report on their locally funded housing expenditures and any cuts to those expenditures.
- 36 **Administration.**
Requires MHFA to notify the Department of Revenue if a statewide local housing aid recipient fails to report on its locally funded housing expenditures. Requires an aid recipient to return its money to MHFA if it fails to meet its reporting requirement. Requires the Department of Revenue to stop funding an aid recipient upon the aid recipient’s request.
- 37 **Northland Foundation.**
Expands the eligible uses of a Northland Foundation appropriation from 2023 to include assisting and supporting communities in providing housing locally.

Section Description – Article 15: Housing Policy

- 38 **Establishment.**
Modifies the community stabilization program to add recapitalization of distressed buildings as one of the purposes of the program.
- 39 **Definitions.**
Modifies the community stabilization program to add a definition of “recapitalization” and “distressed building” and to modify provisions for owner-occupied homes so they apply to single-family homes, including rental properties.
- 40 **Eligible uses.**
Expands eligible uses of the community stabilization program funding to include recapitalization of distressed buildings and provides priorities for requests for recapitalization of distressed buildings.
- 41 **Single-family housing income limits.**
Applies income limitations of the community stabilization program previously applying to owner-occupied housing to single-family housing.
- 42 **Private lender participation.**
Modifies the community stabilization program to require that recipients of funding for recapitalization must demonstrate receipt of a meaningful amount of funding for recapitalization from a private lender.
- 43 **Report.**
Requires MHFA to report on the community stabilization program to the legislature.
- 44 **Eligible homebuyer.**
Removes a geographic requirement from the definition of “eligible homebuyer” for the purposes of the fee-based down payment assistance program enacted in the 2023 legislative session.
- 45 **Effective date.**
Amends 2023 law to make new options for mandatory eviction expungement retroactive, applying to cases that occurred before, on, or after January 1, 2024.
- 46 **Single-egress stairway apartment building report.**
Requires the commissioner of labor and industry to study ways to design safe apartment buildings above three stories with a single means of egress and to report on the study to the legislature.

Section Description – Article 15: Housing Policy

47 Locally funded housing expenditure report.

Requires MHFA to report to the legislature on the reports it receives from aid recipients on locally funded housing expenditures through the local affordable housing aid and the statewide local housing aid programs.

48 Working group on common interest communities and homeowners associations.

Subd. 1. Creation; duties. Creates a working group to study common interest communities (CICs), commonly called condos, and HOAs, which are homeowner associations that govern a variety of different housing configurations, in Minnesota to look at:

- how many CICs and HOAs exist and how many people live in them;
- what governing documents CICs and HOAs use and how they impact homeowners;
- the fees and costs associated with HOAs and CICs;
- if and how regulating CICs and their costs and fees could be done;
- racial disparities and accessibility in homeownership in CICs and HOAs and the impact of these organizations on the housing market and costs; and
- how the laws related to CICs and HOAs currently work and what reforms could improve the experience for homeowners and residents.

Subd. 2. Membership. Provides the membership for the working group, including house and senate members, the commissioner of the Housing Finance Agency and the Attorney General’s Office, members of the public who own or have owned property in a CIC or HOA, as well as members of the housing community, legal aid, realtors, and attorneys who work with CICs and HOAs and their owners.

Subd. 3. Facilitation; organization; meetings. Provides that the Legislative Coordinating Commissioner will provide support to the working group and how the meetings will be held.

Subd. 4. External consultation. Allows the working group to consult with others for expertise in completing the requirements of the working group.

Subd. 5. Report. Requires a final report be submitted to chairs of legislative committees related to housing and commerce by February 1, 2025.

Subd. 6. Expiration. Provides that the working group expires when they submit their final report or on February 28, 2025.

Effective date: Provides that this section would be effective the day following final enactment.

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- 49 **Task force on long-term sustainability of affordable housing.**
Establishes a task force administered by the Legislative Coordinating Commission to evaluate issues and report recommendations relating to affordable housing sustainability, with a final report to the legislature due February 1, 2025.
- 50 **Report on Section 42 senior rental housing.**
Requires MHFA to gather data on senior rental housing funded through the federal low-income housing tax credit and to report the data to the legislature by January 15, 2025.
- 51 **Comprehensive plans; metropolitan area cities of the first class.**
Provides that comprehensive plans adopted by cities of the first class in the metropolitan area and authorized by the Metropolitan Council for the most recent decennial review do not constitute conduct that causes or is likely to cause pollution, impairment, or destruction as defined under the Minnesota Environmental Rights Act.
- 52 **Contingent fee payments.**
Allows attorneys or financial advisers of projects funded through conduit financing to be paid through contingency fees.
- 53 **Revisor instruction.**
Requires the Revisor’s Office to recodify a subdivision of law allowing for issuance of refunding housing infrastructure bonds.
- 54 **Repealer.**
Repeals a reporting requirement of the homeownership education, counseling, and training program and a purpose statement of the local affordable housing aid program.

Article 16: Expediting Rental Assistance

Implements recommendations of the working group on expediting rental assistance.

Section Description – Article 16: Expediting Rental Assistance

- 1 **Annual projection of emergency rental assistance needs.**
Requires MHFA to consult with Department of Human Services (DHS) and administrators of rental assistance to project the amount of money necessary to

Section Description – Article 16: Expediting Rental Assistance

- meet all needs for assistance from family homeless prevention and assistance, emergency assistance, and emergency general assistance.
- 2 **Expediting rental assistance; implementation.**
Requires MHFA to implement this article in a way that is “trauma-informed” and “culturally responsive.” Defines those terms.
- 3 **Data collection to measure timeliness of rental assistance.**
Requires MHFA to work with the Department of Human Services to develop criteria for measuring the timeliness of emergency rental assistance, to collect data on the criteria, and to report on the findings to the legislature in 2027.
- 4 **E-signature options for rental assistance.**
Requires DHS and MHFA to develop uniform e-signature options and to require administrators of rental assistance to use those options by June 30, 2026.
- 5 **Verification procedures for rental assistance.**
Requires MHFA to work with rental assistance administrators to simplify the process of verifying information needed for rental assistance applications.

Article 17: Transportation Network Companies

This article establishes a new chapter 181C for the purpose of regulating transportation network companies or TNCs. Provisions include establishment of minimum compensation for drivers and deactivation procedures, and requirements for insurance, notice and pay transparency, discrimination and retaliation, and enforcement, among others. Many sections take effect July 1, 2024, unless otherwise specified. Minimum compensation rates apply starting December 1, 2024, as do the requirements for notice, pay transparency, and deactivation. The insurance provisions take effect January 1, 2025, and statewide preemption is effective the day following final enactment.

Section Description – Article 17: Transportation Network Companies

- 1 **[65B.472] Transportation network financial responsibility.**
- Subd. 1. Definitions.** Defines disability and income loss benefits, driver time periods, funeral and burial expenses, medical expense benefits, personal injury, replacement services loss benefits, survivors economic loss benefits, and survivor replacement services loss benefits. Adds and corrects cross-references.
- Subd. 2. Maintenance of transportation network financial responsibility.**
Clarifies existing provision requiring a TNC to maintain auto insurance on a

Section Description – Article 17: Transportation Network Companies

driver’s behalf covering P1, P2, and P3 and makes consistent language changes. Requires TNCs to provide a blanket accident and sickness insurance policy at no cost to the drivers that provides at least \$1 million in benefits for personal injuries to drivers that arise from the driver’s work and are not otherwise covered by auto insurance. Specifies the type of coverage required for P2 and P3 and includes a personal injury sustained at a drop-off location immediately following a ride. Adds requirements for insurers that issue accident and sickness policies under this section. Requires that, if one or more TNC blanket accident and sickness policies cover an injury, the TNC against whom the claim is filed pays a pro rata share. Reduces amounts payable under the blanket accident and sickness coverage by amounts paid or payable due to underinsured/uninsured motorist coverage.

Subd. 3. Disclosure to transportation network company drivers. Corrects cross-references and makes consistent language change.

Subd. 4. Automobile insurance provisions. Corrects cross-references.

Effective date: This section is effective January 1, 2025.

2 **[181C.01] Definitions.**

Provides the definitions used for chapter 181C regulating transportation network companies. Where applicable, terms have been defined by referencing definitions in chapter 65B.

3 **[181C.02] Notice and pay transparency.**

Requires a TNC to provide several notices to TNC drivers related to minimum compensation requirements, any compensation policy, trip assignments, daily and weekly receipts, and rights and remedies available.

Subd. 1. Compensation notice. Requires a TNC to provide notice to a driver when their account is activated and annually each year advising the driver of minimum compensation required under section 181C.03, or any compensation policy, including frequency and manner of pay, rights and remedies available for payment violations, and the right to elect certain paid leave benefits when applicable. The notice must be written in plain language and available in the required languages. Requires 48-hour notice to a driver of any change to compensation before it takes effect.

Subd. 2. Assignment notice. Requires a TNC to provide sufficient notice time for a driver to review a potential ride offer, which must include the estimated travel time and mileage to the pickup location and for the trip, and estimated trip compensation (not including any gratuity).

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Subd. 3. Daily trip receipt. Requires a daily receipt from the TNC to the driver within 24 hours of a completed trip with certain information, including time and mileage, pickup and dropoff locations as specified, total fares paid, and the itemized total driver compensation, including rate of pay, and any multiplier, gratuities, or list of tolls, fees, or other pass-throughs charged to the driver.

Subd. 4. Weekly summary. Requires a weekly summary from the TNC providing certain information about the week prior, including total time the driver was logged in, total time and mileage for P2 and P3 segments, total fares paid by riders, and total compensation, including any gratuities.

Subd. 5. Record keeping. Requires TNCs to keep trip receipts and weekly summaries for at least three years.

Effective date: Effective December 1, 2024.

4 **[181C.03] Minimum compensation.**

Establishes minimum compensation for TNC drivers. Sets rate at \$1.28 per mile, and \$0.31 per minute for any ride and requires an additional \$0.91 per mile for wheelchair accessible vehicles, subject to annual adjustment based on inflation starting January 1, 2027. Drivers must be paid at least \$5 for any ride provided, and a driver must receive 80 percent of any ride cancellation fee paid by a rider if the driver has already departed. Requires payment to drivers at least every 14 days of at least the minimum compensation amount. Any gratuities belong to the driver, are additional to the minimum, and must be paid by the next scheduled paycheck. Fares must be paid to a driver regardless of whether they are actually collected.

Effective date: Effective December 1, 2024.

5 **[181C.04] Deactivation.**

Provides that a TNC must have a written and easy to read deactivation policy that outlines how the company suspends or terminates a driver's ability to work for the TNC. A deactivation policy must include information specific enough for a driver to understand, including reasons for, and if known, the length of the deactivation, and procedure and notice requirements for deactivation including the procedures for appealing the deactivation, and the policies must include a definition of serious misconduct. The TNC must provide a copy of the policy to the drivers each year in many commonly spoken languages and is enforceable as part of the driver's contract with the TNC.

Deactivation rules under this section do not apply to deactivations that occur for economic reasons and are not targeted at a particular driver.

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This section provides:

- that a TNC cannot deactivate a driver for a violation not reasonably understood to be part of the TNC’s deactivation policy, accepting or rejecting a ride for nondiscriminatory reasons, working too few hours, making a statement about compensation or working conditions, or asserting their rights under the law;
- that there must be a written notice provided to the driver at the time of the deactivation, or within three days, for a deactivation for serious misconduct. The notice must include the reason, anticipated length, and start date of the deactivation, as well as information and instructions for if or how the deactivation can be reversed or challenged by the driver, including a driver’s option to appeal the deactivation under subdivision 5, and notice that the driver can obtain assistance from a third-party driver advocacy group;
- a TNC must contract with an independent, not-for-profit, third-party driver advocacy group to provide services to drivers at no cost, including assistance on deactivation appeals, education and outreach to drivers on rights and remedies under the law, and related technical and legal assistance. The organization cannot be excessively influenced by the TNC, including day-to-day operations or determining who receives assistance;
- timelines for appealing a deactivation and for ruling on an appeal, the option for a driver to have assistance, and how the TNC must consider evidence related to the deactivation, including any information presented by the driver. Allows reasonable compensation when the deactivation occurred due to a technical issue up to 21 days; and
- drivers deactivated after January 1, 2021, and before November 1, 2024, who have not already been reinstated, have an opportunity to appeal their deactivation, within 90 days of enactment.

Effective date: Applies to deactivations on or after December 1, 2024, except as provided for prior deactivations.

6 [181C.05] Enforcement.

Provides enforcement for chapter 181C. Gives the Department of Labor and Industry (DLI) exclusive authority to enforce the notice and pay transparency and minimum compensation sections under its compliance order authority. Makes existing or new contract provisions that violate chapter 181C unenforceable, and allows a driver to bring a district court action under applicable contract law, unless a valid arbitration agreement exists under section 181C.08. Prohibits retaliation against a driver for bringing a complaint or supporting enactment or enforcement of the chapter.

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- 7 **[181C.06] Discrimination prohibited.**
Prohibits discrimination against a driver by a TNC company based on a protected status, and allows the driver to use the remedies available under the Minnesota Human Rights Act, including a civil or administrative action.
- 8 **[181C.07] Collective bargaining; employment status.**
Clarifies that nothing in this bill prohibits collective bargaining or shall be construed to determine or otherwise modify the employment status of a TNC driver.
- 9 **[181C.08] Arbitration; requirements.**
Allows a driver to opt out of arbitration with a TNC, and clarifies that a driver who elects arbitration cannot file a district court action. Makes Minnesota the venue to the extent possible and applies the rights and remedies under chapter 181C as the governing law for any arbitration between a Minnesota driver and a TNC. Allows a driver to appear by electronic means if an arbitration cannot take place in Minnesota. Requires joint selection of arbitrators using the Minnesota Supreme Court Alternative Dispute Resolution list and selection by a case manager according to best practices of the American Arbitration Association if the two sides cannot mutually agree. Requires an addendum to existing contracts providing notice of the election of remedies and a copy of chapter 181C.
- 10 **[18C.09] Revocation of license.**
Allows a city or local government to revoke a license or refuse to issue a license to a TNC based on violations of this chapter. Allows DLI to provide compliance order data to a local government unit for this purpose.
- 11 **[181C.10] Statewide regulations.**
Prohibits and preempts any enactment or enforcement of a local government regulation, ordinance, or local law, or a data requirement, related to TNCs or drivers on any matter addressed under section 65B.472 and chapter 181C. Does not impact local control on matters unrelated to that section or chapter.

Effective date: Effective the day following final enactment. And preempts any conflicting ordinance, local law, or regulation existing on that date as specified.
- 12 **Appropriation.**
Appropriates money to DLI for fiscal year 2025 and beyond for the purposes of enforcement, education, and outreach of sections 181C.02 and 181C.03.



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