

H.F. 20

As amended by H0020A3

Subject Unemployment Insurance for School Workers

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## **Overview**

Modifies unemployment eligibility for certain school employees, adds provisions for the use of unemployment insurance data, and provides for reimbursement of certain K-12 schools and higher education institutions for qualifying unemployment benefits.

## **Summary**

#### **Section Description**

# 1 Payment to unemployment insurance program trust fund by state and political subdivisions.

Reduces a school district's unemployment levy amount by any amount of reimbursement received from the K-12 school reimbursement account under section 268.193. Allows cooperative school units to allocate unemployment costs back to their member school districts.

Effective for revenue for fiscal year 2024 and later.

## 2 School employees; between terms denial.

Makes school employees working in other than instructional, research, or principal administrative capacities eligible for unemployment benefits between school terms if they otherwise meet unemployment eligibility requirements. Modifies section 268.085, subdivision 7, to allow this group to use their wages credits for unemployment insurance benefit purposes between school terms.

For K-12 employees, other than an instructional position means one that does not require licenses from the Professional Educator Licensing and Standards Board (PELSB) or the Board of School Administrators (BOSA).

## **Section Description**

Makes technical changes to existing law clarifying that school employees continue to be ineligible for unemployment benefits during vacation or holiday recess periods.

Effective the day following final enactment.

#### 3 Use of data.

Adds provisions to allow the use of unemployment insurance data by the Minnesota Department of Education, the Office of Higher Education, the Board of Regents of the University of Minnesota, and the Board of Trustees of the Minnesota State Colleges and Universities for the purposes of reimbursement under section 268.193.

Effective the day following final enactment.

#### 4 Reimbursement accounts.

Adds section 268.193, creating the (1) the K-12 school reimbursement account, (2) the University of Minnesota (U of M) reimbursement account, (3) the Minnesota State Colleges and Universities (MinnState) reimbursement account, and the (4) Tribal colleges reimbursement account in the special revenue fund. Money transferred to each account under section 5 is appropriated for the purpose of reimbursing K-12 schools, the U of M, MinnState, and certain Tribal colleges for their respective qualifying unemployment benefit charges. Qualifying unemployment benefits means unemployment benefits paid to school employees working in other than an instructional, research, or principal administrative capacity at a K-12 school, the U of M, MinnState, or a specified Tribal college, and charged to the respective entity for reimbursement. The Department of Employment and Economic Development must determine and certify the qualifying amounts charged and credited to each reimbursing entity for the purpose of administering reimbursement payments.

Effective the day following final enactment.

## 5 Transfers.

Transfers money from the general fund for the purposes of reimbursement under the K-12 school reimbursement account, the University of Minnesota reimbursement account, the Minnesota State Colleges and Universities reimbursement account, and the Tribal colleges reimbursement account.

Effective the day following final enactment.

#### 6 Repealer.

Repeals Minnesota Statutes, section 268.085, subdivision 8, to remove any remaining limitation on school contractors receiving unemployment benefits. Many school

## **Section Description**

contractors already qualify for unemployment between school terms, and their eligibility would not change.

Effective the day following final enactment.



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