

**Subject** Absence from work for purposes of in-person absentee voting

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## Summary

This bill expands the right of employees to be absent from work for the time necessary to vote to include voting during the period allowed for in-person absentee voting.

In general, in-person absentee voting is permitted in the office of the county auditor or other designated polling places during the 46 days prior to an election. In-person absentee voting using a ballot counter and ballot box may be made available for use by voters for seven days prior to an election.

Existing protections granted to employees taking time away from work to vote, including provisions that prohibit an employer or other person from directly or indirectly refusing, abridging, or interfering with this right, would apply during this extended period.