

Subject Teachers

Authors Quam and others

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Overview

Minnesota Statutes, section 13.43 governs access to public employees' personnel data. It defines data that is public, including the final disposition of any disciplinary action and the complete terms of any agreement settling any dispute arising out of an employment relationship, and requires school districts and charter schools to disclose data related to acts of violence toward or sexual contact with a student under certain conditions. It also classifies some personnel data as private data.

This bill allows a district interviewing a prospective teacher to request the teacher's personnel file and requires the employing district to provide the file, notwithstanding section 13.43.

Summary

Section	Description
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| 1 | District access to prospective teacher's personnel file. [Continuing contracts]
Notwithstanding section 13.43, which governs personnel records, allows a district that has scheduled an interview with a prospective teacher currently employed by a Minnesota school district to request access to the teacher's personnel file. Requires the employing district to make the file available for inspection and inform the teacher that access has been requested. Prohibits the interviewing district from canceling a scheduled interview with the teacher. |
| 2 | District access to prospective teacher's personnel file. [Tenure]
Notwithstanding section 13.43, which governs personnel records, allows a district that has scheduled an interview with a prospective teacher currently employed by a Minnesota school district to request access to the teacher's personnel file. Requires the employing district to make the file available for inspection and inform the teacher that access has been requested. Prohibits the interviewing district from canceling a scheduled interview with the teacher. |



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