

Subject Women's athletics; Human Rights Act exemptions

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Summary

This bill creates an exemption in the Minnesota Human Rights Act (MHRA), chapter 363A, to allow nonprofits, businesses, public and private educational institutions (including K-12 and colleges and universities), and private and public youth sports organizations to limit participation to only people who are female. A definition for female is provided in the bill.

The bill would allow these athletic teams and competitions to only allow girls and women to compete in sports for women and girls if the individual meets the definition of female. The bill provides that a male should not take the position of a female in competition or practice.

The bill defines "female sex" as biologically determined by genetics and defined with respect to an individual's reproductive system as a person who naturally has, had, will have, or would have, but for a congenital anomaly or intentional or unintentional disruption, the reproductive system that at some point produces, transports, and utilizes eggs for fertilization.

If a school or organization chooses to limit sports or competitions to females only, the bill would prohibit a government agency, or a private entity such as an accrediting organization or athletic organization or association, from taking an adverse action against the school or organization.

The bill would be effective the day after enactment.