

H.F. 1686

As amended by H1686A1 and H1686A2

Subject Training Requirements for Security Guards

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Overview

This bill expands training requirements for licensed security officers.

Summary

Section	Description
1	<p>Rules.</p> <p>Expands the topics that licensed security agents and their employees must receive training on in order to be certified. The additional training topics include: community health and wellness; first aid; conflict and crisis de-escalation strategies; orientation to the security industry; orientation to the entities responsible for public safety; responding to disruptions in building operations; and identifying internal and external threats to buildings.</p>
2	<p>Required contents.</p> <p>Increases preassignment/on-the-job training hours from 12 to 40 for security personnel who work regular security shifts. Increases the continuing education obligation for this group of personnel from six to 24 hours each year. Specifies that the expanded preassignment/on-the-job training hour requirement is effective August 1, 2026.</p> <p>Security personnel who work part-time as event support continue to be required to complete 12 hours of preassignment/on-the-job training and six hours of continuing education.</p> <p>Requires that all training of security personnel be done in person.</p>