

**Subject** Employer misrepresentation

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## Overview

This bill doubles the potential penalty for employers that intentionally misrepresent an employee as an independent contractor in the unemployment insurance or paid family and medical leave programs. It also allows for an additional \$10,000 penalty for each employee who is misrepresented.

## Summary

Section	Description
1	<p><b>Misrepresentation; administrative penalties.</b></p> <p>Increases the penalty on an employer for misrepresentation in the unemployment insurance program from the greater of \$500 or 50 percent of the amount of money effected by the employer's intentional misrepresentation to the greater of \$500 or 100 percent of the amount of money effected. Allows an additional penalty of up to \$10,000 to be imposed on an employer for each employee the employer misclassifies as an independent contractor.</p>
2	<p><b>Employer misconduct; penalty.</b></p> <p>Increases the penalty on an employer for misrepresentation in the Minnesota paid leave program from the greater of \$500 or 50 percent of the amount of money effected by the employer's intentional misrepresentation to the greater of \$500 or 100 percent of the amount of money effected. Allows an additional penalty of up to \$10,000 to be imposed on an employer for each employee the employer misclassifies as an independent contractor.</p>