

**Subject** Workers' Compensation Advisory Council recommendations

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## Overview

This bill is the recommendations of the Workers' Compensation Advisory Council.

## Summary

Section	Description
1	<p><b>Employee.</b></p> <p>Changes the definition of “employee” for the purposes of workers’ compensation to clarify the inclusion of workers performing direct support services under several specific types of arrangements.</p> <p>Effective date: This section is effective the day following final enactment.</p>
2	<p><b>Executive officer of a corporation.</b></p> <p>Adds a citation to the definition of an “executive officer of a corporation.”</p> <p>Effective date: This section is effective the day following final enactment.</p>
3	<p><b>Employments excluded.</b></p> <p>Adds citations to references to “an executive officer.”</p> <p>Effective date: This section is effective the day following final enactment.</p>
4	<p><b>Medical, psychological, chiropractic, podiatric, surgical, hospital.</b></p> <p>Requires the employer to pay for the reasonable value of nursing services provided by a member of the employee’s household, not just the employee’s family, in cases of permanent total disability.</p> <p>Effective date: This section is effective the day following final enactment.</p>
5	<p><b>Time limitations.</b></p> <p>Clarifies that the time limit for actions or proceedings by an injured employee to determine or recover compensation is three years after a written report of the injury</p>

Section	Description
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	is made to the commissioner of labor and industry, but not to exceed six years from the date of the accident.
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Effective date: This section is effective the day following final enactment.

6	<b>Nonassignability.</b>
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Raises the amount of a claim for compensation owed to an injured employee or dependents that is exempt from seizure or sale for the payment of any debt or liability from \$1,000,000 per claim or award to \$10,000,000.

Effective date: This section is effective for dates of injury on or after October 1, 2025.

7	<b>Written motion.</b>
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Creates an exception to intervenor interests being extinguished if a motion to intervene is not timely filed, for when a member of the employee's family or household is supplying nursing services in a case of permanent total disability.

Effective date: This section is effective the day following final enactment.

8	<b>Service and filing of notice; cost of transcript.</b>
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Removes the requirement to file a copy of the original notice of appeal, with proof of service, with the commissioner of labor and industry.

Effective date: This section is effective the day following final enactment.

9	<b>Repealer.</b>
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Repeals the penalty for failure to make payment or report to the special workers' compensation fund.

Effective date: This section is effective the day following final enactment.



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