

Subject Wages for airport workers

Authors Berg and others

Analyst Anna Scholin

Date March 23, 2026

## Overview

This bill creates a minimum wage rate requirement specific to certain airport workers.

## Summary

Section	Description
---------	-------------

- |   |  |
|---|--|
| 1 | <p><b>[181.174] Quality service wage.</b></p> <p>Requires certain airport workers to be paid wages at least equivalent to the quality service wage, a calculation made with reference to certain federal laws.</p> <p><b>Subd. 1. Definitions.</b> Defines terms for the purposes of this section, including what employers and workers will be covered and what “quality service wage” means.</p> <p><b>Subd. 2. Quality service wage requirements.</b> Requires certain employers to pay covered workers a wage of no less than the quality service wage that applies.</p> <p><b>Subd. 3. Supplemental benefits rate.</b> Specifies that the amount of wages or supplements equal to the rate for health and welfare benefits must be adjusted annually to the rates set under federal law.</p> <p><b>Subd. 4. Penalty.</b> Allows the Metropolitan Airports Commission to issue a penalty to an employer of at least \$1,000 and no more than \$10,000 per violation of this section. Requires the Metropolitan Airports Commission, when setting the amount of the penalty, to consider the employer’s size, good faith, and history of previous violations of this and other requirements, as well as the gravity of the violation.</p> |
|---|--|