

**Subject** Rest and Meal Breaks Modified

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## Overview

This bill creates exemptions from rest and meal break requirements under the Minnesota Fair Labor Standards Act. The exemptions apply to employees in situations:

- When the employee is the only employee working at that time and location and is providing a service that protects or sustains life
- When the employee is the only employee working at that time and location and is working with a vulnerable adult
- During an emergency response

The Minnesota Fair Labor Standards Act establishes standards employers must meet related to minimum wage, overtime pay, mandatory rest and meal breaks, and record keeping.

## Summary

Section	Description
1	<b>Exemptions.</b> Amends § 177.253, by adding subd. 4. Exempts employees in specified situations from mandatory rest break requirements.
2	<b>Exemptions.</b> Amends § 177.254, by adding subd. 5. Exempts employees in specified situations from mandatory meal break requirements.